



**EQUITY AND INCLUSION COMMITTEE**  
**Thursday December 18, 2025 – 3:30 P.M. to 5 P.M.**

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# **AGENDA**

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**LOCATION:**

20 N. San Pedro, Mt. Tam Conference Room, San Rafael, Ca 94901

**Public Participation:**

The public may attend this meeting in-person or remotely using the following Zoom link. On a computer or smart device, go to:

<https://us06web.zoom.us/j/89649385274?pwd=kaZcJ7SDpwQmfP4AjBI1O9Tbo9RvYa.1>

Meeting ID: 896 4938 5274

Passcode: 759197

<b><u>Call to Order and Roll Call</u></b>	<b>3:30</b>
<b><u>Reading of Land Acknowledgement</u></b>	<b>3:31</b>
<b><u>Introductions</u></b>	<b>3:32</b>
<b><u>Approval of Agenda</u></b>	<b>3:37</b>
<b><u>Review Nov. 2025 Notes</u></b>	<b>3:39</b>
<b><u>Time of Public Expression and All Organizations' Reports</u></b>	<b>3:41</b>
<b><u>Chair's and Vice Chair's Reports</u></b>	<b>3:46</b>
<b><u>Digital Inclusion</u></b>	<b>3:51</b>
<b><u>Presentation and Discussion of Ageism, Legitimizing and Sustaining Inequalities (Lopez)</u></b>	<b>3:56</b>
<b><u>Discussion and Action on next steps for the Equity and Inclusion Committee and MCOA</u></b>	<b>4:41</b>
<b><u>New Business and Announcements</u></b>	<b>4:56</b>
<b><u>Adjournment</u></b>	<b>5</b>