



## EQUITY AND INCLUSION COMMITTEE MEETING MINUTES

December 18, 2025, 3:30pm – 5pm

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# Minutes Summary

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**RECORDER:** Sue Krenek, Staff, Area Agency on Aging (AAA)

**LOCATION:** 20 N. San Pedro, Muir Woods Room, San Rafael

**PRESENT:** Gene Ng (Zoom), Suzanne Sadowsky, Diana López, *Kristi Denton Cohen, Rhea Brown, Sylvia Barry*

**EXCUSED:**    **ABSENT:**

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### **Call to Order:**

The meeting was called to order at 3:38 pm.

### **Approval of Agenda:**

Motion López, Seconded Ng, approved 3-0

### **Chair's Report:**

Chair Ng wants to focus on the proposed presentation to the Board of Supervisors.

### **Vice Chair's report:**

- Vice Chair Sadowsky attended a meeting about moving the San Geronimo Fire Department headquarters, which will impact older adults in the area.
- The Elders Advisory Council in San Geronimo is continuing to meet and collaborate with other organizations. Outreach is being done through a newsletter, with specific focus on access to services in West Marin.

### **Digital inclusion:**

Commissioner López reported that ESCOM has received a \$10K grant from AT&T to promote digital inclusion; MCCOA collaborated with ESCOM on the grant application and Commissioner López will provide updates on how the funds will be used.

**Discussion of Ageism Training:**

Commissioner López updated the Committee on recent ageism/ableism training provided to HHS employees and ageism training provided to staff at College of Marin, including showing excerpts of the presentation materials. She suggests providing a version of this training to the Board of Supervisors.

**Discussion of Next Steps for Equity & Inclusion Committee:**

The Commissioners discussed whether the Equity & Inclusion Committee should seek to make its own presentation to the Board of Supervisors or incorporate aspects of ageism training into the planned MCCOA presentation. Commissioner Ng suggested having all board chairs discuss the planned MCCOA presentation at the next Executive Committee meeting, and the Committee agreed.

**New Business and Announcements:**

None

**Adjournment:**

The meeting adjourned at 4:59pm.

Motion López, Seconded Sadowsky, approved 3-0