

Negotiations Update

Sheriff Staff Officers' Association (SSOA)

June 17, 2019 UPDATE

The County of Marin and SSOA representatives conducted their seventh bargaining session on June 5. County's proposals include:

1. **Term of the Agreement** - 3 Years (July 1, 2019 – June 30, 2022)

2. **Wages** -

Year 1 – 3.0%

Year 2 – 2.5%

Year 3 – 2.5%

3. **Equity Adjustments** -

Represented employee in the *Chief Deputy Coroner* classification to receive an equity adjustment as follows:

Year 1 – 2.0%

All other represented classifications to receive an equity adjustment as follows:

Year 1 – 1.5%

4. **P.O.S.T.** -The County has proposed to increase the Advanced P.O.S.T. certificate incentive as follows:

Year 1 – From \$475.00/month to \$555.00/month

Year 3 – From \$555.00/month to \$575.00/month

The parties have signed a tentative agreement on **fringe benefits**, which includes:

- Adjust County's health insurance contribution in December of each year of the contract by 0-5% for the employee + 1 and employee + family plan levels when the premium increases to the County's Kaiser S plan (or the County's lowest cost HMO at the time).
- Freeze the employee-only biweekly fringe adjustment.

The parties will return to the bargaining table during the week of June 24.