

MARIN COUNTY PERSONNEL COMMISSION

Quarterly Meeting Minutes

July 17, 2024

Marin County Civic Center, Room 410B

PRESENT: Jennifer Gotti, Chair
Pat Goldman, Commissioner
Carla Halyard, Commissioner
Maureen Hochler, Commissioner

STAFF: Christina Cramer, Human Resources Director
Caitrin Devine, Human Resources Administrative Assistant
Kerry Gerchow, County Counsel

The Meeting was called to order at 9:35 AM by Chair Gotti

- 1. Roll Call**
- 2. Approve Agenda of July 17, 2023**
Motion (Halyard/Hochler) to approve the Agenda of July 17, 2024
Ayes Unanimous
- 3. Approve Minutes from Quarterly Meeting on April 17, 2024**
Motion (Halyard/Hochler) to approve the minutes from Quarterly Meeting on April 17, 2024
Ayes Unanimous
- 4. Open time for items not on the agenda and for public expression**
No public comment
- 5. Director's Report**
Quick update from last commission meeting. AG Commissioner appointed by BOS yesterday and Joe Deviney will start on Monday. Great credentials and excited to come to Marin. Has been Ag commissioner with Santa Clara previously.

New County Executive, Derek Johnson started just after last Commission meeting.

Board adopted the 2024-2025 budget on June 25, 2024. There is some anticipated risk due to state budget cuts. Health and Human Services may have some risk due to changes in state policy around mental health services and state budget issues.

Human Resources is meeting with Health and Human Services later today to get a sense or potential impact on staffing going forward due to these budget and policy changes.



All public meetings and events sponsored or conducted by the County of Marin are held in accessible sites. Requests for accommodations may be made by calling (415) 473-6111 (Voice), CA Relay 711, or by e-mail at caitrin.devine@marincounty.gov at least five (5) business days in advance of the event.

Copies of documents are available in alternative formats, upon request.

Late agenda material can be inspected in the office of the Executive Secretary to the Commission, between the hours of 9:00 a.m. and 4:00 p.m. weekdays in Room 415 of the Marin County Civic Center, 3501 Civic Center Drive, San Rafael.

Administered layoffs are not anticipated in this fiscal year and have not happened historically in the county.

- 6. Presentation on [Recruitment & Retention Strategic Priority Presentation](#) by Christina Cramer, Human Resources Director

This presentation was given before the Board of Supervisors on 6/25/24 at the Budget Meetings for the 2024-2025 Fiscal Year.

- 7. Open Discussion time for Commissioners inquiries to Human Resources

Caitrin Devine to contact the Commissioners via email to work on scheduling Hearing for Discipline Appeal D24-03.

Christina Cramer will plan to have the new County Executive, Derek Johnson, attend the next Commission Quarterly meeting so he can formally meet the Personnel Commissioners.

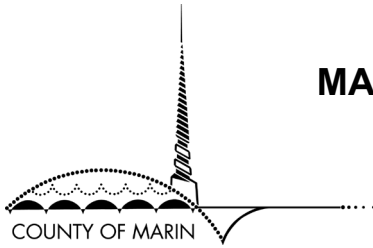
- 8. **Adjournment at 10:36AM**

Motion (Halyard/Goldman) to adjourn the meeting.

Ayes Unanimous

Upcoming Meetings:

Date	Time	Location	Topic
10/16/24	9:30AM	410B	Quarterly Meeting



MARIN COUNTY PERSONNEL COMMISSION

Special Meeting

Special Meeting
October 4, 2023
Marin County Civic Center
3501 Civic Center Drive, Room 410B

MINUTES

PRESENT: Patrice Goldman, Chair
Jennifer Gotti, Commissioner
Carla Halyard, Commissioner
Azalea Renfield, Commissioner
Maureen Hochler, Alternate Commissioner

STAFF: Christina Cramer, Human Resources Director
Caitrin Devine, Administrative Assistant III
Kerry Gerchow, Deputy County Counsel

APPEARANCE IN THE MATTER D24-03: Jorge Espindola, County Counsel
Kate Stanford, County Counsel
Roland Katz, MAPE
Esau Hernandez, MAPE

Friday, October 4, 2024

The meeting was called to order at 9:40AM by Chair Goldman

1. Roll Call

2. Approve Agenda of October 4, 2024

MOTION (Hochler/Halyard) to approve the Agenda of October 4, 2024
AYES Unanimous

3. Open time for items not on the agenda and for public expression

(Up to three (3) minutes per speaker)

While members of the public are welcome to address the Commission, under the Brown Act, Commissioners may not deliberate or act on items not on the agenda, and generally may only listen.

None present



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4. Closed Session

- a. Pre-Hearing Conference
Ruling on Preliminary Motions
- b. Hearing on Discipline Appeal D24-03
(Cal. Gov. Code sec. 54957).

Reconvened in open session at 4:30pm

5. Report Out of Closed Session

Commission requested waiver of decision deadline to allow time to receive the court transcript before writing the decision.

Request was granted by both parties.

6. Adjournment at 4:40pm

MOTION (Halyard/Hochler) to adjourn the meeting.

AYES Unanimous