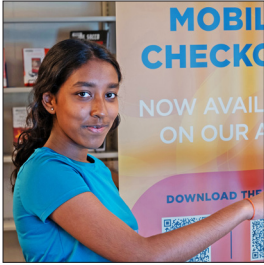




& MARINSHARES MARINTERNS IMPACT REPORT

FISCAL YEAR 2022-2023



MarinShares & Marinterns Impact Table FY 2022–2023

DEPARTMENT	VOLUNTEERS		UNPAID INTERNS		PAID INTERNS		HIRED	
	NUMBER	HOURS	NUMBER	HOURS	NUMBER	HOURS	CH*	RH**
Agriculture/Weights & Measures	0	0	0	0	0	0	0	0
Assessor/Recorder/County Clerk	0	0	0	0	0	0	0	0
Board of Supervisors	1	12	49	1,535	0	0	0	1
Community Development Agency	3	226	4	293	0	0	0	0
County Counsel's Office	0	0	4	518	0	0	0	0
Cultural Services	129	5,023	0	0	0	0	0	0
Administration	2	140	0	0	0	0	0	0
Civic Center Tour Docents	11	226	0	0	0	0	0	0
Usher & County Fair ¹ Volunteers	116	4,657	0	0	0	0	0	0
Department of Child Support Services	0	0	0	0	0	0	0	0
Department of Finance	1	0	0	0	2	358	0	0
District Attorney's Office	11	2,052	23	4,212	0	0	0	2
Fire Department	46	2,108	35	6,031	1	120	11	0
Health & Human Services	972	9,368	128	25,541	1	152	0	5
Behavioral Health & Recovery Services	34	2,847	17	14,258	0	0	0	3
Marin Medical Reserve Corps	878	2,240	0	0	0	0	0	0
Planning & Administration	2	4	0	0	0	0	0	0
Public Health	3	193	80	9,270	1	152	0	2
Social Services	55	4,084	31	2,013	0	0	0	0
Human Resources	24	381	31	1,141	1	38	0	0
Information Services & Technology	2	28	5	592	1	155	0	0
Library	42	3,061	59	1,037	23	3,212	0	2
Administration	0	0	0	0	23	3,212	0	0
Bolinas	0	0	0	0	0	0	0	0
California Room	13	1,261	5	183	0	0	0	0
Civic Center	1	9	0	0	0	0	0	0
Corte Madera	3	77	21	241	0	0	0	0
Fairfax	4	1,062	10	139	0	0	0	0
Inverness	1	53	0	0	0	0	0	1
Marin City	2	0	0	0	0	0	0	0
Novato	16	457	7	74	0	0	0	0
Point Reyes	1	40	3	61	0	0	0	0
South Novato	0	0	5	138	0	0	0	1
Stinson Beach	1	102	0	0	0	0	0	0
Student Service/Teen Volunteers ²	0	0	8	201	0	0	0	0

(cont'd)

DEPARTMENT	VOLUNTEERS		UNPAID INTERNS		PAID INTERNS		HIRED	
	NUMBER	HOURS	NUMBER	HOURS	NUMBER	HOURS	CH*	RH**
Marin County Parks	2,839	14,961	1,350	5,989	0	0	4	0
Open Space	1,720	7,944	0	0	0	0	1	0
Parks	1,119	7,017	0	0	0	0	3	0
Student Service/Teen Volunteers ²	0	0	1,350	5,989	0	0	0	0
Office of the County Executive	0	0	0	0	0	0	0	0
Probation	3	413	4	638	68	4,296	0	0
Public Defender's Office	3	853	32	7,965	0	0	0	1
Public Works	217	2,813	1,430	1,575	2	358	1	0
Radio Communications	29	2,606	1	52	0	0	0	0
Stormwater Program & Other	1	20	1	95	2	358	1	0
Student Service/Adult Volunteers (STRAW) ³	187	187	1,428	1,428	0	0	0	0
Registrar of Voters	0	0	26	94	0	0	0	0
Retirement	0	0	0	0	0	0	0	0
Sheriff's Office	199	51,909	46	10,117	4	2,257	0	2
Air Patrol	12	600	0	0	0	0	0	0
Cadet Program & Youth Academy	0	0	8	272	4	2,257	0	0
Chaplain	3	135	0	0	0	0	0	0
Coroner	0	0	0	0	0	0	0	0
Investigations	2	496	0	0	0	0	0	0
Mounted Posse	15	7,250	0	0	0	0	0	0
Office of Emergency Services	3	0	0	0	0	0	0	0
RACES/ACS ⁴	25	2,850	0	0	0	0	0	0
Search & Rescue	139	40,578	38	9,845	0	0	0	2 ⁵
UC Cooperative Extension Marin⁶	398	37,640	40	6,042	0	0	0	0
Master Gardeners & 4-H Adult Volunteers	398	37,640	0	0	0	0	0	0
Student Service/Teen Volunteers (4-H)	0	0	40	6,042	0	0	0	0
ALL-DEPARTMENT TOTALS	4,890	130,848	3,266	73,320	103	10,946	16	13

Calculations do not include volunteer hours by those serving on boards and commissions.

Standard rounding for all numbers.

*CH – Contingent Hire

**RH – Regular Hire

¹2022 Marin County Fair.

²Student Service/Teen Volunteers are middle and high school students fulfilling their community service hours for school.

³School project, STRAW stands for Students and Teachers Restoring a Watershed.

⁴Radio Amateur Civil Emergency Service/Auxiliary Communications Service.

⁵Search and Rescue volunteers hired as Deputy Sheriff Trainees.

⁶UC Cooperative Extension Marin was formerly Farm Advisor.



MarinShares & Marinterns: Serving Marin County for 44 Years

FRONT COVER PHOTOS (TOP TO BOTTOM BY COLUMN): DOUG KAYE, UC COOPERATIVE EXTENSION MARIN; BOB DELL, HALLIE GIEHART, JOY FOSSETT, MARIN COUNTY CIVIC CENTER; SPIRE 20000010.CC BY NANNIE IVEY LEEDS; DOUG KAYE. BACK PAGE PHOTOS (TOP TO BOTTOM): BOB DELL, SCOTT MCDONNELL, BOB DELL, JOANNA LANGFERN, REPORT DESIGN: MARINSHARES VOLUNTEER ELEANOR LAU.

ANNUAL HONOREES

The Board of Supervisors recognizes the spirit of service with awards in individual and team categories. The 2022–2023 Volunteer Team of the Year is the Anne T. Kent California Room team, which serves Marin County Free Library patrons. The 10 experts on this team catalog, research, and interpret local history materials. The Intern Team of the Year is the Restrictive Covenant Project team’s four-member leadership group. Serving with the Board of Supervisors office, the students research past practices of real-estate discrimination and share findings with peers across Marin. Individual honorees are pictured below. For details, see the [June](#) and [July](#) 2023 [MarinfoNOW](#) newsletters.



Volunteers of the Year
Beverly & Mark Birnbaum



Volunteer Supervisor of the Year
Pierre Ahuncain



Intern of the Year
Sarani Puri



Intern Supervisor of the Year
Aaron Fong

CHRISTINA CRAMER
Human Resources Director

ANNE STARR
Coordinator of Volunteers
Anne.Starr@marincounty.gov

JOY FOSSETT
Student Internships Coordinator
Joy.Fossett@marincounty.gov

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Human Resources Department
3501 Civic Center Drive, Suite 415
San Rafael, CA 94903
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HIGHLIGHTS

Growth and continued recovery: Volunteer and intern activity grew as pandemic recovery continued in 2022–2023. A few examples: Visitors returned to tour the historic Marin Civic Center, so the Department of Cultural Services volunteer docent team increased its hours. The Health and Human Services Department’s senior peer counselor volunteers resumed in-person sessions for most clients. The Marin County Free Library expanded Homework Helpers—older students voluntarily helping younger kids.

By the numbers: During the fiscal year, 8,156 volunteers and unpaid interns served 204,168 hours. That’s 12% more people serving 2% more hours than in the previous year. The growth aligns with post-pandemic trends in volunteerism: more people are involved but with fewer hours each on average. Meanwhile, the 2022–2023 financial impact is the equivalent of \$10.3 million.

Intern involvement: The Marin County Fire Department expanded its FIRE Foundry program, welcoming more participants interested in fire and civic service careers, while the Probation Department boosted the number of Career Explorers learning about public service work across the organization.

With an emphasis on practical learning and diversity, the Marinterns program introduces students to careers in public health, law, communications, public safety, human resources, agriculture, engineering, public policy, information technology, and more.

Volunteer contributions: This year Marin County Parks piloted a wildflower docent program, attracting volunteers who inform visitors about fragile blooms on public lands, and Marin Medical Reserve Corps volunteers stepped up community education efforts.

MarinShares volunteers with deep experience are active in nearly all 22 county departments. Roles range from library archivists to wildfire lookouts, from office aides to search and rescue volunteers. Service locations include county offices in San Rafael, Novato, and West Marin, open space trails, library branches, Marin Center theaters and fairgrounds, Sheriff’s Office facilities, and more.

New staff: During 2022–2023, the County hired 21 student interns and 8 volunteers.

Staff liaisons: Volunteers and interns have staff supervisors and mentors who provide connection and support. Across the county organization, more than 130 staff members host MarinShares and Marinterns participants.

Recognition: The volunteer program serves as a model and has garnered wide recognition, including the first National Association of Counties Acts of Caring Award and the California Department of Rehabilitation Excellence in Diversability Award for including volunteers and interns living with disabilities.

HISTORY

From then to now: Marin was one of the first counties in the U.S. with a centralized volunteer program. The Board of Supervisors founded Civic Center Volunteers in 1979. Via classified ads, residents were invited to contribute their highest skills. The response was immediate and enthusiastic. Today the program—now named MarinShares: Marin County Volunteers—offers opportunities to residents who want to contribute their expertise to benefit their local government and the people of Marin.

Internships have been part of the volunteer program almost from the beginning. In 2020, the intern program gained its own identity and brand: Marinterns. Student interns learn while exploring public service careers in county departments.

MarinShares and Marinterns programs welcome people of all ages and backgrounds.

