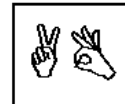


**Marin Women's Commission — Regular Meeting Minutes**  
**Tuesday, April 22, 2025 – 6:00pm to 8:00pm**  
**3501 Civic Center Dr., Room 410B, San Rafael, CA 94903**

## Minutes

- I. Call to Order/Establish Quorum 6:00pm  
Present: Sonia Saltzman, Fran Calle La Bou, Heather McPhail Sridharan, Susannah Mrazek, Carole Simon Mills, Leslie Belingheri, Liz Max. Absent: Katie Koyfman, Caroline Vance Bruister, Erika Rosales-Shelfo, Maureen Broderick  
Member of the Public: Trish Bozeman
- II. Approval of Minutes for Feb 25, 2025 SM/SS/p
- III. Approval of Agenda for April 22, 2025 CSM/SM/p
- IV. Open Time for Members of the Public to Speak on Items not on the Agenda  
Trish introduced herself to the commission.
- V. Welcome to new D2 Commissioner Heather McPhail Sridharan
- VI. Review MWC Purpose, Mission and Vision Statements, 2024-25 Achievements  
Leslie describes seasonality of Commission: April & May is time to regroup  
Term is July 1 to June 30. We are at end of term.  
Fran read the County definition out loud.  
Cris read the MWC Vision Statement.  
Heather read the MWC Mission Statement.  
Leslie discusses how MTGC folds into M & V – we are recentring!  
Achievements (Leslie)  
BOS increased MTGC budget from \$25k to \$40k.  
22 ambassadors – great representation of high schools in Marin County.  
Re-established relationship with SANE SART with gift baskets and thank you cards at 50<sup>th</sup> anniversary.  
50<sup>th</sup> Anniversary Oct 2024 – event in Civic Center Café with former commissioners present, MWC raised \$1400 for SF Marin Food Bank, a small but mighty event!  
Hired 2 event planners for MTGC.  
Changed our bylaws: 1 more at-large member on MWC, total of 2 at-large, commission of 12 total.  
Strengthened relationship of YWCA (key sponsor of MWHF) – MWC is now a Legacy Fund donor, instead of just MWHF as in past. Legacy donors support an economic opportunity program, and Bloom leading to a bigger impact on community.  
Resolution read by Assembly Member Damon Connolly. The framed resolution is in the County Human Resources Department.  
52 responses to the MTGC survey after promotion of Amazon gift card raffle.



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VII. 2025 Marin Teen Girls Conference Recap/What's Next: Discussion

Sonia: Ambassador Program Lead

Girls had great performances, open speech, career panel – all smooth!  
Ice breaker → workshops, transitions and timing better overall from 2024

Fran: Ambassador Program Lead

Careers on panel were diverse, women were not.  
Ambassadors stepped up this year, improvement on committee structure this year.  
Great performances.

Leslie: Chair.

Great responses from survey with ideas for next year.  
Attendance was lower this year, likely due to illness.  
Some adults registered.  
Need more robust registration system, safety/security (currently Constant Contact).  
Registered about 140 girls, counted about 170 ← needs improvement.  
Two great articles including the Pacific Sun.  
36% of registered girls were in 8<sup>th</sup> grade.  
All other numbers were pretty even between high schools.  
Nineteen girls attended from San Dominico.  
There was a huge improvement on reaching other schools.

Susannah: Vice Chair

We were on KTVU news.  
Twenty girls from West Marin came on the bus.

MTGC 2026: Liz & Sonia

This would be a MTGC Collaborative.

We will have Marin County Community Resilience Team (CRT) take on 2/3 of the Conference, including the mental & physical wellness of the fair

MWC will handle the career portion of the fair (1/3) with small committees, not the entire MWC.

Sonia and Liz will bring one page proposal to the May 27 meeting for a vote.

Susannah: Make sure Commissioners can opt out of MTGC and focus on other topics if they prefer.

VIII. Nominating Committee and Spring Election: Vote on May Election Date

Motion to move Spring Election Vote to the May 27, 2025 meeting.

LB/CSM/p

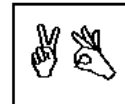
IX. Spring Offsite Update: Vote on Date and Time: May 27<sup>th</sup> @ 5:30PM

Motion to change the May 27, 2025 meeting time and location to 5:30pm at the Creekside Room, Dominican University

SS/FC/p

X. SANE SART Update: Susannah

Asked for double budget this year, retroactive payment, not paid from beginning.



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Kaiser made verbal agreement to cover 2-day per week of program. Public hospitals are facing their own funding shortfalls

SANE SART remains a pilot program.

Budget hearings mid-May – anyone who can, show up to BOS meeting, thank the Board and aggressively ask for it to be a permanent program in Marin County

Budget hearings are May 19 – 21, and the agenda will come in advance.

It's important that MWC shows up at the hearing.

Write public comment or letter in support, important to show up – way more impactful.

Example: “grateful to support...understand still pilot program, this is a shame, we want this permanent...important that they're including domestic violence”

Nobody wants to go to Vallejo – have to get in squad car.

Leslie will send out Carrie's presentation so we have data bound talking points.

Reach out to Sonia or Carole if you are nervous about making public comment.

“Thank you for increasing the budget and we want this to be a permanent program.”

XI. Discussion regarding spring/summer priorities. Committees Updates

Consider: bylaws and what we want to accomplish.

Fallen initiatives: each Commissioner goes to local events, wear MWC swag, introduce yourself to organizations that serve the vulnerable in your community.

MWC did research study that took 3 years: women and girls were heavily underrepresented → MTGC was created

Everyone on the Commission is an equal member.

Consider: We are missing out on influencing policy, i.e. SANE SART permanent program, what else?

Do we need to do research?

Susannah: Partner more with other organizations that serve the community or serve a specific women's issue i.e. sexual assault, childcare, wage gap.

Bite-sized wins i.e. writing letters, showing up to town halls and board meetings.

Continued education for Commissioners – having someone show up to train us on community skills i.e. Narcan training, Mental Health First Aid, etc.

Leslie: Have community leaders come in and inform us on what they're doing. This brings awareness to what's happening across Marin County.

Carole: Co-chair of legislative committee for Marin Women's Pact – have legislator come to tell us what they need to support legislation ie minimum wage, single payer healthcare, LGBTQ+ issues, etc.

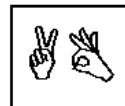
Be more collaborative: There are many women's groups in Marin. Reach out more and see how we can support, and how climate change effects women in different communities.

Sonia: How do we collaborate more with other organizations that are already established and how we can we pull from them? i.e. YWCA and Dominican in panel.

Meet other Women's Commissions, cross collaborate, and learn from each other.

Add scholarship to Vanguard Award to start business etc.

MWC open house at end of term to celebrate work and gain visibility in the community.



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How to bring topics to Commission meetings – Leslie

One page – who, what, when, where, why, send to Alisa, we read and bring to meeting for discussion, helps commissioners prepare and research before meeting.

Any decision that needs money or support needs to be voted on, put on the agenda ahead of time so we can inform public before we vote.

XII. Chair Updates: Budget – Vote on Estimate from Savvy Print for Website

Motion to approve \$1,500 for Savvy Print Services for graphic design of the website and MTGC materials.

LB/CSM/p

XIII. Open time for Commissioners + Q & A

The Center for Domestic Peace luncheon will take place on May 9, 2025.

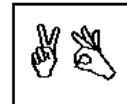
XIV. Adjournment

7:39pm

KEY DATES:

Regular Meetings; May 27 – Election/Retreat; June 24 Final meeting of the term

Tuesday, May 27 5:30PM – MWC Spring Retreat, Dominican University of California, San Rafael



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