

Marin Women’s Commission — Special Meeting Agenda Draft
Tues, November 18, 2025 – 5:30pm to 7:00pm
3501 Civic Center Dr., Room 401, San Rafael, CA 94903

MINUTES

- I. Call to Order/Establish Quorum 5:40pm
Present: Sonia Salzman, Heather McPhail Sridharan, Caroline Vance Bruister, Leslie Belingheri, Katie Koyfman, Fran Calle La Bou; Absent: Carole Simon Mills (illness), Cris Criollo (work obligation), Elizabeth Max (work obligation), Erika Rosales-Shelfo (work obligation).

- II. Approval of Minutes for October 7, 2025 Tabled

- III. Approval of Minutes for October 28, 2025 Tabled

- IV. Approval of Agenda for November 18, 2025 CVB/KK/p

- V. Open Time for Members of the Public to Speak on Items not on the Agenda
No members of the public were present.

- VI. Commissioner Check-In Question – All Commissioners
Commissioners shared their highs and lows for the week.

- VII. Report: 2025 California Convening of Commissions – Cris, Caroline
CVB: It was the first ever conference to include Northern California Commissions. Co-hosts were LA County and State of CA. The conference took place at Mount St. Mary’s College, one of the only all-female colleges in California.

We connected with commissioners from Sonoma, Alameda, San Francisco, and Santa Clara Counties. Speakers included Cecilia Aguilar-Curry, Chair of the CA Legislative Women’s Caucus.

Discussions included how to work better together. Sonoma State University helped Sonoma with their research project.

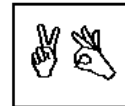
There was talk of quarterly Zoom meetings for follow-up.

- VIII. Report: Marin County Needs Assessment 25/26 – Heather, Cris, Caroline
HMS: Sonia and I met with Josh Swedberg today regarding the budget. He asked if we would have a staff sponsor. Josh will discuss with the County Executive level. Josh stated that the County fund grant is closed. It opens in the summer and we should apply.

We need a smaller committee to meet with proposals and make recommendations to the Commission.

- IX. Report: Vanguard Award Transition – Katie, Erika, Carole
KK: Katie has transitioned the Vanguard planning over to Carole and Erika.

- X. Report & Vote: MWC Budget Review – Leslie
LB: Leslie reviewed the budget and noted that there is still \$5300 in the Marin Link account.
QBR is up in June, and the funds are use it or lose it.



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CVB: A childcare stipend would be useful.

Motion to Approve 2025-2026 budget as presented.

KK/CVB/p

- XI. Discussion: Subcommittee Review & Commission Ideas/Goals Spreadsheet – All Commissioners
SS: Sonia asked the Commissioners to review the spreadsheet of goals to ensure they were still interested in the committees that they had signed up for earlier this year.

Fran is still interested in volunteer opportunities.

SS: Susannah had been interested in the Melba Beals project. That will be tabled.

CVB: Sonoma will be celebrating their 50th anniversary this year.

On February 9, there will be a statewide zoom meeting for commissioners. Caroline will send the information/link to commissioners.

Commissioners were interested in partnering for a speaker series. Caroline will explore partnering with the League of Women Voters. Leslie will speak with Dr. Denise Lucy about possibilities with Book Passage.

LB: Pause scholarship and grant funds until after the research project is completed.

SS: Sonia's goal for the year is to work with Shelley to update the website.

Caroline is doing an incredible job with social media.

We need subcommittees: executive; policy and research; communications; Teen girls; events.

- XII. Open time for Commissioners + Q & A

FCL: Fran has connected with Joy (Human Resources – Volunteers) to start the process with application forms. Fran is working on finding meeting places Fran will meet with the girls in person.

LB: Please ask for help from the other commissioners.

SS: Sonia and Leslie met with YWCA to review the collaboration for the Women's History Month event. We will vote on this next month.

LB: YWCA and MWC goals are in line, and they are happy to have our support.

HMS: Heather would like to be involved. She can speak to the League of Women Voters to see if they would be interested in a collaboration.

LB: Three teen girls will be included in the event for a panel discussion.

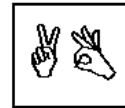
Sonia and Fran will discuss and recommend the girls for the panel

- XIII. Motion to Adjourn at 6:50pm.

KK/HMS/p

KEY DATES:

Special Meetings: December 16, 2025.



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