

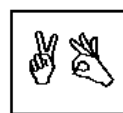
Marin Women’s Commission — Special Meeting Minutes Draft
Tues, December 16, 2025 – 6:00pm to 8:00pm
3501 Civic Center Dr., Room 410 B, San Rafael, CA 94903

MINUTES

- I. Call to Order/Establish Quorum 6:07pm
Present: Sonia Salzman, Heather McPhail Sridharan, Caroline Vance Bruister, Leslie Belingheri, Erika Rosales-Shelfo; Absent: Fran Calle La Bou (work obligation), Carole Simon Mills (illness), Cris Criollo (work obligation), Elizabeth Max (work obligation).
- II. Approval of Minutes for October 7, 2025 Tabled
- III. Approval of Minutes for October 28, 2025 Tabled
- IV. Approval of Minutes for November 18, 2025 Tabled
- V. Approval of Agenda for December 16, 2025 LB/ERS/p
- VI. Open Time for Members of the Public to Speak on Items not on the Agenda
No members of the public were present.
- VII. Commissioner Check-In Question – All Commissioners
Commissioners shared their Holiday traditions.
- VIII. Report: Marin County Needs Assessment 25/26 – Heather, Cris, Caroline
Heather will check in with Josh Sweberg before the new year. Sonia will check in with Josh as well. Regarding the budget,
- IX. Report: Vanguard Award Transition – Erika, Carole
Erika has reviewed the proposal. Sonia will connect Erika with Lindsay Mapp.
- X. Report: MWC Budget – Leslie
Leslie reviewed the budget with the commissioners. Leslie reminded the commissioners to make sure that any proposals are budgeted in advance. They should also budget for more funds, so they do not come up short.
- XI. Report: Chair Update (Spring Retreat, Vacant Seats, Hall of Fame Dinner)
Hall of Fame: If there is an extra ticket, an Ambassador or Supervisor can be invited. The event will take place at the Corinthian Yacht Club on January 28.
Leslie discussed the seating with Lindsay Mapp. Three girls (ambassadors) will be moderators. Sonia has identified the girls and will ask them to participate tonight.

Vacant seats: Please encourage people to apply. The openings are listed in District newsletters.

Spring retreat: Discussion regarding whether to have the retreat at night or on a Saturday in the Spring. Leslie commented that it will depend on what will be addressed and how much time is needed. Sonia will speak with Dana Pepp. Caroline suggested the possibility of Sleepy Hollow Community Center as a venue.



In accordance with the Americans with Disabilities Act, if you need special assistance (i.e. auxiliary aids or services) in order to participate in this public meeting: for disability accommodations please phone [\(415\) 473-2095](tel:4154732095) (Voice), CA Relay [711](tel:711), or [email Roger Crawford](mailto:Roger.Crawford@marincounty.gov) at least five business days in advance of the event. The County will do its best to fulfill requests received with less than five business days' notice.

Sonia discussed the importance of attendance at meetings by Commissioners. The expectation is that commissioners will regularly attend meetings.

XII. Discussion & Vote: Approve 2026 Meeting Calendar – All Commissioners

Sonia presented the schedule for 2026. Caroline suggested changing the January meeting date due to the Hall of Fame Dinner the following night. Childcare two nights in a row is difficult.

Motion to Approve the 2026 Marin Women's Commission Meeting Schedule as Presented.

CVB/ERS/p

XIII. Open time for Commissioners + Q & A

Leslie shared photos of Women's Commission items that she has at home. The items will be stored at the Civic Center soon.

Sonia discussed the MWC Newsletter that was launched and a big win for the Commission. Many thanks to Leslie!

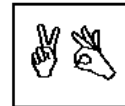
XIV. Adjournment

Motion to Adjourn

SS/HMS/p

KEY DATES:

Regular Meetings: January 27, 2026; Spring Retreat Date TBD.



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