EXHIBIT F

PROGRAM CHARTER

Marin County Fire Headquarters Project
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To provide excellent services that support healthy, safe, sustainable, and equitable communities.

Project Overview

The Marin County Fire Headquarters Project in San Geronimo aims to develop a context appropriate and scaled fire station and administrative facility to enhance public safety operations within Marin County. This project is driven by the need to ensure continuity of critical fire services, improve emergency response efficiency, and support the ongoing development and training of fire personnel. It also seeks to maximize the use of the San Geronimo property, maintaining flexibility for future needs while addressing the immediate operational requirements of the Marin County Fire Department.

Project Scope

The project, at the highest level, encompasses the construction of a new fire station and the development of training and support facilities at the San Geronimo Commons site. Extensive improvements, including new utilities and infrastructure, will support the functionality of the new facilities. The project phases will include community engagement, environmental assessments, geotechnical and other site investigation work, processes, preparation of plans and specifications, utility coordination and relocation, permitting, construction, and commissioning.

Guiding Principles

- Build trust through honesty, respect, and transparency.
- Preserve and protect cultural resources throughout the project.
- Embrace innovation and explore new possibilities.
- Maintain high standards with accountability and teamwork.
- Foster open communication and value diverse perspectives.
- Support decisions with data, collaboration, and expertise.
- Evaluate and develop strategies to address and communicate risks to delivery.
- Celebrate successes and learn from challenges.
- Promote a positive, inclusive environment for team success.
- Set realistic timelines, produce deliverables, and meet milestones in support of the Board of Supervisors goal of completing the project by December 2028.

Key Priorities

Building and Maintaining Community Trust: A clear objective is to build and maintain community trust through active communication, early and meaningful input, and collaboration with the greater Marin County community and San Geronimo Valley residents.

Cultural Resource Preservation: Incorporate traditional ecological knowledge, respect cultural sites, and align our efforts with the values of the Federated Indians of Graton Rancheria.

Key Deliverables

- **San Geronimo Commons Plan:** A conceptual plan that identifies and respects the cultural and natural resources of the property and outlines appropriate potential community use. In alignment with the Conservation Easement that governs use of the San Geronimo and Lagunitas Meadow parcels and incorporating community feedback obtained through the Trust For Public Lands, Reimagine San Geronimo, visioning process, the Plan provides for habitat conservation and restoration, passive recreation, and new public safety facilities.

- **New Fire Station:** A fully equipped and essential public safety facility, with the capacity to serve the communities of Woodacre, Nicasio, Lucas Valley, Forest Knolls, Lagunitas, San Geronimo, Fairfax, and greater county.

- **Administrative Building:** Early cost/benefit/operational analysis of utilizing existing or replacing clubhouse building or relocating for 38 employees, including fire and paramedic administrators.

- **Fire Training and Support Facilities:** A fire training tower, covered outdoor classroom, and reserve apparatus storage.

- **Vehicle Maintenance and repair:** Facility to accommodate apparatus, repair, and maintenance.

- **Warehouse**: Space to accommodate storage of emergency protective equipment and emergency supplies.

- **Regional Parks:** Operate and maintain the adjacent Larsen and San Geronimo Meadow in compliance with the associated conservation easement. Provide access to trails within the property, including public parking, and adjacent open space preserves. Parks will install appropriate signage and ensure connectedness to safe routes to school corridors and improve pathways.

Department of Public Works

Office of County Executive

Marin County Fire

Marin County Parks

Federated Indians of Graton Rancheria

Department of Finance

Community Development Agency

COUNTY OF MARIN